

Progressive Broadcasting Service Co-operative Ltd

ABN: 35 055 984 865

Financial Statements

For the year ended 30 June 2025

Progressive Broadcasting Service Co-operative Ltd

Table of contents

For the year ended 30 June 2025

Directors' report	2
Auditor's independence declaration	7
Statement of profit or loss and other comprehensive income	8
Statement of financial position	9
Statement of changes in equity	10
Statement of cash flows	11
Notes to the financial statements	12
Directors' declaration	26
Independent audit report	27

PROGRESSIVE BROADCASTING SERVICE CO-OPERATIVE LIMITED
ABN 35 055 984 865

DIRECTORS' REPORT
YEAR ENDED 30 JUNE 2025

The directors present this report on the Progressive Broadcasting Service Co-operative (the "Co-operative") for the financial year ended 30 June 2025.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Fiona Mary McNally – Chair
Kieran Rivett – Treasurer
Lucy Tehan – Secretary
Claire Stuchbery – Director
Suzi Hutchings – Director
Elise Beacom – Director
Sarita Ryan – Director (appointed 22/11/2024)
Tony Grybowski – Acting Chair (appointed 29/04/2024, resigned 27/04/2024)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Significant Changes in the State of Affairs

No significant changes in the Co-operative's state of affairs occurred during the financial year.

Principal Activities

The principal activity of the Co-operative during the financial year was radio broadcasting. No significant change in the nature of these activities occurred during the year.

Review of Operations

The deficit for the financial year was \$221,406 (2024: \$362,775 deficit).

PBS 106.7FM is a not-for-profit community broadcaster dedicated to championing diverse, independent, and underrepresented music and voices. The station delivers more than 80 programs each week across a broad spectrum of genres and communities, continuing to play an essential role in Melbourne's music and arts culture.

Throughout the 2024/25 financial year, PBS continued to deliver against its five-year Strategic Plan with a strong focus on member retention and the development of new audiences. This work was underpinned by the first significant programming grid changes in several years, designed to refresh the station's sound and strengthen its connection with listeners. Targeted announcer recruitment brought new voices and expanded genre and demographic diversity across the schedule, reinforcing PBS' commitment to inclusivity and musical breadth.

Operational improvements were also a feature of the year. Investments were made in infrastructure to support the station's stability and resilience, while a new customer relationship management system was identified to enhance the way PBS engages with members, donors, and sponsors. This system will become an important tool for managing fundraising efforts and sponsor client relationships as PBS continues to build long-term financial sustainability.

Strengthening financial performance and ensuring the future resilience of the station remained central themes of the year. Modest price increases to membership and sponsorship were introduced, alongside the strategic use of grant funding to support key projects. The station also undertook a recruitment process that resulted in the appointment of a Philanthropy Lead, a newly created role charged with establishing PBS' first structured major gifts program.

PROGRESSIVE BROADCASTING SERVICE CO-OPERATIVE LIMITED
ABN 35 055 984 865

DIRECTORS' REPORT
YEAR ENDED 30 JUNE 2025

Overall, PBS performed strongly in membership and donations, reflecting the enduring commitment of its community of listeners and supporters. However, sponsorship and event income remained under pressure, in line with broader industry trends. A combination of reduced client spending, a growing reliance on social media advertising in preference to community radio, and lower ticket sales across the live sector all contributed to the shortfall in these areas.

Looking ahead, PBS will continue to build on its strategic priorities by expanding and diversifying its audience and membership base, embedding philanthropy as a sustainable revenue stream, and implementing the new CRM to strengthen stakeholder engagement. The station remains committed to its mission of championing diverse music and culture and will continue to invest in the people, tools, and infrastructure needed to deliver on this mission.

Although challenges in sponsorship and event income are expected to persist in the current economic environment, PBS has the adaptability, creativity, and community support necessary to meet these challenges. With the continued dedication of its staff, volunteers, members, donors, and sponsors, PBS is well placed to remain a vital and vibrant voice for Melbourne's music community into the future.

Significant Changes in State of Affairs

There have been no significant changes in the state of affairs of the Co-operative during the year.

Events Subsequent to the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Co-operative, the results of those operations or the state of affairs of the Co-operative in future financial years.

Likely Developments and Expected Results of Operations

The Co-operative will continue to pursue its strategic objectives to increase market share and sponsorship, membership, and donations. This will entail continuing to provide specialist music programs and nurturing, inspiring and championing Melbourne's diverse music community.

Environmental Issues

The Co-operative's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Indemnification and Insurance of Officers

During the financial year, the Co-operative paid premiums in respect of insurance contracts to insure the directors and officers of the Co-operative from liability for proceedings brought against them.

Proceedings on behalf of the Co-operative

No person has applied for leave of court to bring proceedings on behalf of the Co-operative or intervene in any proceedings to which the Co-operative is a party for the purpose of taking responsibility on behalf of the Co-operative for all or any part of those proceedings. The Co-operative was not a party to any such proceedings during the year.

PROGRESSIVE BROADCASTING SERVICE CO-OPERATIVE LIMITED
ABN 35 055 984 865

DIRECTORS' REPORT
YEAR ENDED 30 JUNE 2025

Information on Directors

Fiona Mary McNally

Qualifications

Director (appointed 30/11/2022)
Senior Executive Integrity and Ethical, Leadership Program Graduate 2021 - Institute of Public Administration Australia (IPAA) – 2021 Victorian Government.

Experience

Current Director of People Services at Department of Education. Former Change and Transformation Arts Centre Melbourne; Senior Positions in Victorian Government; Departments managing people capability and HR functions Advisory, Talent management, Covid response surge recruitment, employment graduate programs, Diversity and Inclusion committees. Audit lead on sensitive Employee relation data projects; Risk and Governance management responsibilities across people and technology in government and corporate sectors; Corporate experience Senior experience in Banking and Finance and Government, Consulting, Leadership and people management, Enterprise wide transformation, from strategy to implementation across technology, people and process; Committee Lead on national cybersecurity data breach response talent systems at Bendigo and Adelaide Bank; Committee Secretary on IT Change Committee Bendigo and Adelaide Bank, and Subcommittee volunteer GM search PBS. Community Radio: Volunteer Career coach and mentor across various industries from graduate to executive. Fiona joined the PBS Board in November 2022 after serving for 4 months in the General Manager Search Board Subcommittee.

Lucy Tehan

Qualifications

Secretary (appointed 30/11/2022)
Juris Doctor, B.A. Arts – Melbourne University, B.A. of Business/Marketing in Music Industry (yrs. 1&2)

Experience

Lucy is an employment and industrial relations lawyer, currently working as an Employment Relations Specialist and has worked in both private practice (Lawyer/Associate at Minter Ellison and Senior Associate at Allens) and in-house roles at large organizations. She advises on a range of employment and IR matters, industrial action, and organizational change. She has worked in the local music community including as a venue booker for Rob Roy, Pony, and Bar Open (2003-2006).

Kieran Rivett

Qualifications

Treasurer (appointed 23/02/2022)
B.Commerce, Melbourne University; Qualified CPA 25 years; CFO and COO; Director of over 15 companies across 10 countries; PWC Alumni.

Experience

An ingrained part of Kieran's experience is an extensive background working in creative industries including music. A common thread in Kieran's career is bringing subtle commercial & financial reflection to these creative environments without changing the underlying culture that makes it so special. Ultimately whether it be financial, commercial, or even governance, helping create a trusted and safe atmosphere can assist in driving good decision making at both an operational and strategic level. Current CFO of Mecca. Global CFO Aesop – 13 years; Sony Music Publishing London – 6 years; PwC – 2 years. Kieran joined the PBS Board in February 2022.

PROGRESSIVE BROADCASTING SERVICE CO-OPERATIVE LIMITED
ABN 35 055 984 865

DIRECTORS' REPORT
YEAR ENDED 30 JUNE 2025

Elise Beacom

Qualifications

Director (appointed on 7/08/2023)

Journalist in print and community radio. International development and humanitarian sector with the United Nations and non-governmental organizations.

Experience

Elise's work with the UN took her from Copenhagen, Denmark, to the Ebola outbreak response in Sierra Leone, and long-term development projects in Afghanistan. After returning to Melbourne, Elise turned her attention to securing government and philanthropic funding for not-for-profits. At Monash University, she facilitated a major campaign to raise \$500m from 50,000 donors over 10 years. More recently at Oxfam Australia, Elise led a team of business development professionals who co-designed proposals with country teams and local partners to create impact for people worldwide. Bringing a people-centered approach and authentic leadership style to every role, Elise's professional experience spans communications, project and people management, strategy design, donor reporting, proposal development and resource mobilization.

Claire Stuchbery

Qualifications:

Director (appointed 23/02/2022, previously on the Board between 2010 and 2013).

University of Melbourne - Master of Public Policy & Management; Australian Institute of Company Directors - Company Directors Course (GAICD); Swinburne University - Bachelor of Media and Communications; Box Hill Institute - Certificate IV in Training and Assessment (to become a radio trainer); and NSW Tafe - Aboriginal Cultural Education.

Experience:

Claire has been involved in community broadcasting since 1992 as a volunteer presenter on 3APL, 3SSR and PBS FM. She has contributed to PBS as a volunteer, presenter, staff member (Sponsorship Manager) and Board member (2010-2013), varying roles since 1996. She is a lifetime member and currently presents Firewater on Tuesdays from 5-7pm. Claire's professional career has centered around independent media, including the following roles: Executive Director at LINA; Policy & Stakeholder Engagement at First Nations Media Australia, the peak body for the First Nations media and communications industry (current); Trainer at the Community Media Training Organisation (current); Grants Manager at Community Broadcasting Foundation, the funding body for the community media sector (2013-2018); Director of 4PeopleMedia, a sponsorship sales agency that represented 135 community radio stations (2006-2013); Sales & Editorial support at Furst Media, primarily working on Beat Magazine.

Suzi Hutchings

Qualifications:

Director (appointed 30/10/2023)

PHD in Social Anthropology. BA (Hons) Social Anthropology. Cert III Media.

Experience:

Director at S H Hutchings Consulting Services.

Associate Professor, School of Global, Urban and Social Studies, RMIT University.

Co-director, Yoongana Ma Nga Indigenous Incubator Project.

Presenter and producer of Subway Sound on PBS 106.7FM since 2018.

Former presenter and producer at Radio Adelaide.

Ilbjerri Theatre Board – 2021 – 2023 (Treasurer)

President, Australian Anthropological Society 2021 - 2023

PROGRESSIVE BROADCASTING SERVICE CO-OPERATIVE LIMITED
ABN 35 055 984 865

DIRECTORS' REPORT
YEAR ENDED 30 JUNE 2025

Sarita Ryan

Qualifications:

Director (appointed 27/11/202)

- Certificate in School Management and Leadership (Harvard University)
- Master of Education, (The University of Jyväskylä, Finland)
- Graduate Diploma of Education (RMIT)
- Bachelor of Creative Arts (The University of Melbourne)

Experience:

I am currently the Principal of two progressive schools with a strong music focus: Candlebark and Alice Miller School. I was the founding Head of Campus of Alice Miller School (since 2016) and have been the Principal of both schools for the past two years. I manage an annual budget of over \$11M and a staff of over 70 in this role. I've been a broadcaster at PBS FM since 2020 and, as a DJ, am an active member of Melbourne's music scene. Prior to taking on my current leadership role at Candlebark and Alice Miller School, I worked as a researcher and consultant for a number of non-governmental and international agencies, including the United Nations' International Labour Organization and City & Guilds.

Meetings of Directors

During the financial year 8 meetings of directors were held. Attendances by each director were as follows:

Name	Meetings as Board Member	Apology	Present
Kieran	8	1	7
Claire	8	1	7
Fiona	8	1	7
Lucy	8	1	7
Suzi	8	1	7
Elise	8	1	7
Sarita	4	1	3
Tony	4	0	4
Kristen (GM)	8	0	8

Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on the following page. The Directors' Report is signed in accordance with a resolution of the Board of Directors.



.....
Fiona McNally (Chair)

Director

Dated this Thursday November 20, 2025



.....
Kieran Rivett (Treasurer)

Director

LEAD AUDITOR'S INDEPENDENCE DECLARATION

In accordance with Subdivision 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the directors of Progressive Broadcasting Service Co-operative Limited.

As lead audit partner for the audit of the financial statements of Progressive Broadcasting Service Co-operative Limited for the financial year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i) the auditor independence requirements as set out in Subdivision 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii) any applicable code of professional conduct in relation to the audit.

E. F. McPHAIL & PARTNERS



Narin Mom
Partner

20 November 2025
Melbourne

Progressive Broadcasting Service Co-operative Ltd

Statement of profit or loss and other comprehensive income

For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue			
Operating revenue	5	2,220,266	2,108,746
Interest income		12,854	13,144
Total revenue		2,233,120	2,121,890
Expenses			
Depreciation and amortisation		(281,207)	(389,834)
Employee benefit expenses		(1,498,792)	(1,394,071)
Bank fees and charges		(23,985)	(23,427)
Bad debt expense		-	(1,364)
Broadcasting expenses and copyright fees		(157,323)	(125,783)
Events expenses		(92,205)	(50,222)
Interest expense (right-of-use) assets		(58,645)	(59,181)
Marketing & promotional expenses		(74,408)	(81,920)
Premises, maintenance and administration		(135,900)	(177,133)
Services expenses		(3,299)	(4,098)
Telephone expenses		(5,318)	(4,576)
Other expenses		(123,444)	(173,056)
Total expenses		(2,454,526)	(2,484,665)
Deficit before tax		(221,406)	(362,775)
Income tax		-	-
Deficit for the year		(221,406)	(362,775)
Total comprehensive income / (deficit) for the year		(221,406)	(362,775)

The accompanying notes form part of these financial statements.

Progressive Broadcasting Service Co-operative Ltd

Statement of financial position

As at 30 June 2025

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	7	2,075,943	2,154,501
Trade and other receivables	8	84,665	62,995
Inventories	9	8,003	4,340
Other assets	10	29,097	22,131
Total current assets		2,197,708	2,243,967
Non-current assets			
Financial assets	11	500	1,800
Property, plant and equipment	12	2,186,994	2,333,094
Intangible assets	13	76,364	-
Right-of-use assets	14	1,586,921	1,691,310
Total non-current assets		3,850,779	4,026,204
Total assets		6,048,487	6,270,171
Liabilities			
Current liabilities			
Trade and other payables	15	179,405	142,422
Employee benefits	16	147,269	128,618
Unearned income		30,182	-
Lease liabilities	14	82,122	77,403
Total current liabilities		438,978	348,443
Non-current liabilities			
Employee benefits	16	79,790	89,187
Lease liabilities	14	1,792,253	1,874,169
Total non-current liabilities		1,872,043	1,963,356
Total liabilities		2,311,021	2,311,799
Net assets		3,737,466	3,958,372
Equity			
Contributed equity	17	14,930	14,430
Retained earnings		3,720,336	3,941,742
Statutory reserve		2,200	2,200
Total equity		3,737,466	3,958,372

The accompanying notes form part of these financial statements.

Progressive Broadcasting Service Co-operative Ltd

Statement of changes in equity For the year ended 30 June 2025

	Contributed equity \$	Retained earnings \$	Statutory reserve \$	Total equity \$
2024				
Opening balance	14,730	4,304,517	2,200	4,321,447
Deficit for the year	-	(362,775)	-	(362,775)
Shares issued during the year	200	-	-	200
Shares bought back during the year	(500)	-	-	(500)
Closing balance	14,430	3,941,742	2,200	3,958,372
	Contributed equity \$	Retained earnings \$	Statutory reserve \$	Total equity \$
2025				
Opening balance	14,430	3,941,742	2,200	3,958,372
Deficit for the year	-	(221,406)	-	(221,406)
Shares issued during the year	500	-	-	500
Closing balance	14,930	3,720,336	2,200	3,737,466

The accompanying notes form part of these financial statements.

Progressive Broadcasting Service Co-operative Ltd

Statement of cash flows For the year ended 30 June 2025

	2025 \$	2024 \$
Cash flows from operating activities:		
Receipts from customers and donors	2,218,528	2,124,456
Payments to suppliers and employees	(2,070,495)	(1,994,347)
Interest received	12,854	13,144
Net cash flows from/(used in) operating activities	160,887	143,253
Cash flows from investing activities:		
Purchase of property, plant and equipment	(29,384)	(40,720)
Purchase of intangible assets	(76,364)	-
Net cash provided by/(used in) investing activities	(105,748)	(40,720)
Cash flows from financing activities:		
Proceeds from issue of shares	500	200
Share buy-back payment	-	(500)
Payment of lease liabilities	(134,197)	(122,137)
Net cash provided by/(used in) financing activities	(133,697)	(122,437)
Net increase/(decrease) in cash and cash equivalents	(78,558)	(19,904)
Cash and cash equivalents at beginning of year	2,154,501	2,174,405
Cash and cash equivalents at end of financial year	2,075,943	2,154,501

The accompanying notes form part of these financial statements.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements

For the year ended 30 June 2025

1. Introduction

The financial statements cover Progressive Broadcasting Service Co-operative Limited (the "Co-operative") as an individual Co-operative incorporated and domiciled in Australia. Progressive Broadcasting Service Co-operative Limited is a not-for-profit entity registered in Victoria under the *Co-operatives National Law Application Act 2013* and the *Australian Charities and Not-for-profits Commission* (together the "Act").

The functional and presentation currency of Progressive Broadcasting Service Co-operative Ltd is Australian dollars.

Comparative figures are consistent with prior years, unless otherwise stated.

2. Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the Act.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policy information is consistent with prior reporting periods unless otherwise stated.

3. Material accounting policy information

a. Income tax

The Co-operative is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

b. Employee benefits

Short-term employee benefits

Provision is made for the Co-operative's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Co-operative's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as short term provisions in the statement of financial position.

Long-term employee benefits

The Co-operative classifies employees' long service leave as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

3. Material accounting policy information (continued)

b. Employee benefits (continued)

Provision is made for the Co-operative's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees.

Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the re-measurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss classified under employee benefits expense.

The Co-operative's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the Co-operative does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

c. Provisions

Provisions are recognised when the Co-operative has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

d. Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, accumulated depreciation and any impairment losses.

Property, plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use.

The depreciation rates used for each class of depreciable assets are:

<i>Class of Assets</i>	<i>Depreciation Rate</i>
Furniture and equipment	5 - 100%
Leased assets	20%

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

3. Material accounting policy information (continued)

d. Property, plant and equipment (continued)

Leasehold improvements	5%
------------------------	----

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

e. Leases

The Co-operative as a lessee

At inception of a contract, the Co-operative assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Co-operative where the Co-operative is a lessee. The lease term includes extension periods where the Co-operative believes it is reasonably certain that the option will be exercised. However, all contracts that are classified as short-term leases (i.e., a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received. The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Co-operative uses the incremental borrowing rate. Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Co-operative's assessment of lease term.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

3. Material accounting policy information (continued)

e. Leases (continued)

- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

f. Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

g. Investments

The investments in unlisted companies are brought to account at cost. As the investee companies operate on a break-even basis, no dividends are or will be receivable by the Co-operative.

h. Revenue and other income

The Co-operative has applied AASB 15: *Revenue from Contracts with Customers* (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities*.

Operating Grants, Donations and Bequests

When the Co-operative receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15. When both these conditions are satisfied, the Co-operative:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Co-operative:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Co-operative recognises income in profit or loss when or as it satisfies its obligations under the contract.

Generally the timing of the payment for rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

3. Material accounting policy information (continued)

h. Revenue and other income (continued)

Contract liabilities represent the Co-operative's obligation to transfer services to a customer and are recognised when a customer pays consideration, or when the Co-operative recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Co-operative has transferred the services to the customer.

Capital Grant

When the Co-operative receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards. The Co-operative recognises income in profit or loss when or as the Co-operative satisfies its obligations under terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

Government Subsidies

Revenue from subsidies is recognised when the Co-operative has complied with the conditions attached to them and when there is reasonable assurance that the subsidy will be received.

All revenue is stated net of the amount of goods and services tax.

i. Borrowing costs

All borrowing costs are recognised as an expense in the period in which they are incurred.

j. Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

k. Impairment of non-financial assets

At the end of each reporting period the Co-operative determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

3. Material accounting policy information (continued)

k. Impairment of non-financial assets (continued)

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

l. Financial instruments

Financial instruments are recognised initially on the date that the Co-operative becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

i. Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

1) Classification

Classification

On initial recognition, the Co-operative classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL
- fair value through other comprehensive income - equity instrument (FVOCI - equity)
- fair value through other comprehensive income - debt investments (FVOCI - debt)

Financial assets are not reclassified subsequent to their initial recognition unless the Co-operative changes its business model for managing financial assets.

The Co-operative does not have financial assets measured at fair value through profit or loss or fair value through other comprehensive income.

2) Amortised cost

The Co-operative's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

3. Material accounting policy information (continued)

I. Financial instruments (continued)

i. Financial assets (continued)

2) Amortised cost (continued)

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

3) Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost
- debt investments measured at FVOCI.

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Co-operative considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Co-operative's historical experience and informed credit assessment and including forward looking information.

Where the simplified approach to expected credit loss (ECL) is not applied, the Co-operative uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

ii. Financial liabilities

The Co-operative measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Co-operative comprise trade payables, bank and other loans and lease liabilities.

m. Adoption of new and revised accounting standards

The Co-operative has adopted all standards which became effective for the first time at 30 June 2025, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Co-operative.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements

For the year ended 30 June 2025

4. Critical accounting estimates and judgements

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

a. Impairment of property, plant and equipment

The Co-operative assesses impairment at each reporting period by evaluation of conditions and events specific to the Co-operative that may be indicative of impairment triggers. Recoverable amounts of relevant assets are re-assessed using value-in-use calculations which incorporate various key assumptions.

b. Lease term and option to extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the Co-operative will make. The Co-operative determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the Co-operative.

5. Operating revenue

	2025	2024
	\$	\$
Corporate sponsorship	461,096	482,832
Subscriptions	1,413,955	1,288,896
Events	105,120	55,098
Donations	220,824	261,330
Other income	11,771	10,908
Services revenue	7,500	9,682
Total	2,220,266	2,108,746

6. Auditor's remuneration

	2025	2024
	\$	\$
Audit of the financial statements	8,300	8,300

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements

For the year ended 30 June 2025

6. Auditor's remuneration (continued)

	2025	2024
	\$	\$
Other services	1,200	1,200
Total	9,500	9,500

7. Cash and cash equivalents

	2025	2024
	\$	\$
Cash at bank	2,064,420	2,145,936
Floats and petty cash	5,102	4,782
Paypal account	6,421	3,783
	2,075,943	2,154,501

8. Trade and other receivables

Current	2025	2024
	\$	\$
Trade receivables	98,092	72,720
Provision for impairment	(13,427)	(9,725)
	84,665	62,995

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

9. Inventories

Current	2025	2024
	\$	\$
At cost		
Inventory (merchandise, stickers, etc)	8,003	4,340

10. Other assets

Current	2025	2024
	\$	\$
Prepayments	11,542	6,736
Other assets	17,555	15,395
	29,097	22,131

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements

For the year ended 30 June 2025

11. Financial assets

Non-current	2025	2024
	\$	\$
Investment in shares	500	1,800

The Co-operative owns shares in Public FM Transmissions Pty. Ltd. (PFMT) and Community Digital Radio (Melb) Pty. Ltd. The principal activity of these entities is to operate a joint radio transmissions facility on behalf of its shareholders. The Co-operative has a minority ownership interest in both entities. In current year, shares in PFMT were impaired and written down to \$nil (2024: \$1,300).

12. Property, plant and equipment

	Furniture & equipment	Leasehold improvements	Total
	\$	\$	\$
Cost			
Opening balance	836,187	2,963,775	3,799,962
Additions	28,073	1,311	29,384
Ending cost	864,260	2,965,086	3,829,346
Accumulated depreciation			
Opening balance	(725,018)	(741,850)	(1,466,868)
Charge for the year	(50,014)	(125,470)	(175,484)
Ending accumulated depreciation	(775,032)	(867,320)	(1,642,352)
NBV at 30 June 2025	89,228	2,097,766	2,186,994
NBV at 30 June 2024	111,169	2,221,925	2,333,094

13. Intangible assets

	Website	Total
	\$	\$
Cost		
Opening balance	-	-
Additions	76,364	76,364
Ending cost	76,364	76,364
Opening balance	-	-
Charge for the year	-	-
Ending accumulated amortisation	-	-
NBV at 30 June 2025	76,364	76,364
NBV at 30 June 2024	-	-

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements

For the year ended 30 June 2025

13. Intangible assets (continued)

During the year, the Co-operative entered into a contract to develop and improve its website, which was still not fully completed as at 30 June 2025. Refer to Note 19 for information on related commitments.

14. Leases

The Co-operative has multiple leases. The office rental lease has a lease term of 20 years. The broadcast lease 1 has a lease term of 4 years. The broadcast lease 2 has a term of 18 years.

a. Right-of-use assets

2025	Broadcast lease 2 \$	Office lease \$	Equipment lease \$	Total \$
Opening balance	365,793	1,321,193	4,324	1,691,310
Amortisation	(25,670)	(77,460)	(1,710)	(104,840)
Others	451	-	-	451
Total	340,574	1,243,733	2,614	1,586,921

b. Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	2025 \$	2024 \$
< 1 year	136,844	134,197
1 - 5 years	570,316	559,189
> 5 years	1,634,587	1,780,697
Total undiscounted lease liabilities	2,341,747	2,474,083

Lease liabilities included in the statement of financial position	1,874,375	1,951,572
---	-----------	-----------

15. Trade and other payables

Current	2025 \$	2024 \$
Trade payables	71,953	50,104
GST payable	26,203	25,259
Accrued expenses	19,366	9,503
PAYG and superannuation payable	61,883	57,556
	179,405	142,422

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

15. Trade and other payables (continued)

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

16. Employee benefits

Current	2025 \$	2024 \$
Long service leave	46,439	35,019
Annual leave	100,830	93,599
	147,269	128,618
Non-current	2025 \$	2024 \$
Long service leave	79,790	89,187

17. Contributed equity

Description	Quantity	\$
Issued and paid up capital	1,493	14,930
Shares movement	2025	2024
Issued and paid up ordinary shares at \$10 per share		
Opening balance	1,443	1,473
Shares issued during financial year	50	20
Shares bought back or cancelled	-	(50)
Closing balance	1,493	1,443

Terms and conditions of ordinary shares:

Members must hold a minimum of five (5) shares with a nominal value of \$10 each. At a meeting of members of the Co-operative, each member has one vote. In the event of winding up, any surplus assets must not be distributed among the members and must be given or transferred to an institution:

1. with similar objectives;
2. whose constitution prohibits distribution of property among its members; and
3. which has been chosen by the members at or before the time of the dissolution.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements

For the year ended 30 June 2025

18. Financial risk management

The Co-operative's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 9 *Financial Instruments* as detailed in the accounting policies to these financial statements, are as follows:

Financial assets	2025	2024
	\$	\$
Held at amortised cost		
Cash and cash equivalents	2,075,943	2,154,501
Trade and other receivables	84,665	62,995
Financial assets	500	1,800
	2,161,108	2,219,296
Financial liabilities	2025	2024
	\$	\$
Held at amortised cost		
Trade and other payables	179,405	142,422
Lease liabilities	1,874,375	1,951,572
	2,053,780	2,093,994

19. Contracted commitments

The Co-operative had entered into a contract to develop its website (see Note 13). The contract had approximately \$42,500 to \$54,000 of remaining commitments as at 30 June 2025 (2024: nil).

20. Contingencies

In the opinion of the directors, the Co-operative did not have any contingencies at 30 June 2025 (2024: None).

21. Related parties

(a) Remuneration of directors

The directors received no remuneration from the Co-operative during the financial year. During the financial year, the directors had the following types of transactions with the Co-operative, where applicable:

- payment of annual subscriber fees; and
- payment of sponsorship fees.

These transactions occurred within a normal subscriber relationship on terms and conditions no more or less favourable than those applying to other subscribers/announcers.

Progressive Broadcasting Service Co-operative Ltd

Notes to the financial statements
For the year ended 30 June 2025

21. Related parties (continued)

(b) Directors' shareholdings at year end

The aggregate number of fully paid ordinary shares held by directors as at the reporting date fulfils the minimum required shareholding of five shares for each director.

22. Events occurring after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Co-operative, the results of those operations, or the state of affairs of the Co-operative in future financial years.

23. Statutory information

The registered office and principal place of business of the Co-operative is:

Progressive Broadcasting Service Co-operative Ltd
35 Johnston Street
Collingwood VIC Australia
3066

Progressive Broadcasting Service Co-operative Ltd

Directors' declaration

The directors of Progressive Broadcasting Service Co-operative Limited declare that:

The financial statements and notes for the year ended 30 June 2025 satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Co-operatives National Law Application Act 2013* and:

- comply with Australian Accounting Standards - Simplified Disclosures; and
- give a true and fair view of the financial position as at 30 June 2025 and of the performance for the year ended on that date of the Co-operative.

In the directors' opinion, there are reasonable grounds to believe that the Co-operative will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.



Fiona McNally (Chair)
Director



Kieran Rivett (Treasurer)
Director

Dated: Thursday November 20, 2025

Independent Auditor's Report

To the Members of Progressive Broadcasting Service Co-operative Limited

Opinion

We have audited the financial report of Progressive Broadcasting Service Co-operative Limited (the "Co-operative"), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements including material accounting policy information and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of the Co-operative is in accordance with the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Co-operatives National Law Application Act 2013*, including:

- (a) giving a true and fair view of the Co-operative's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Co-operative's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Co-operative are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures, the *Australian Charities and Not-for-profits Commission Act 2012* and the *Co-operatives National Law Application Act 2013* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the directors are responsible for assessing the Co-operative's ability to continue

as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Co-operative or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Co-operative's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Co-operative's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Co-operative's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Co-operative to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

E. F. McPHAIL & PARTNERS



Narin Mom
Partner

20 November 2025
Melbourne