

## **PBS November 2023 AGM Director Nominee details**

### **There are:**

- Four two-year positions
- Two one-year positions

### **Candidates – Two-year positions**

#### **Lauren O’Dwyer**

##### *Qualifications & Experience:*

Lauren is a proud Yorta Yorta winyarr who has spent her adult life living and working on Wurundjeri Country. With roles across tertiary, arts, and government, Lauren specialises in strategy and advocacy, working with communities to ensure best possible outcomes for all parties, and integrating outcomes to systems and processes to enable sustainable operations.

Lauren’s training and work experience in navigating complex stakeholder environments, crisis management, and negotiation has seen her recruited to jobs and boards that are undergoing change and require a leader that can balance risk appetite with delivery of strategic priorities.

##### *Length of Service as a PBS director or other Cooperatives:*

PBS Director since November 2017.

Associate Director, First nations Foundation.

Lauren is also a mad footy coach, currently helming the Fitzroy VII Girls team.

#### **Claire Stuchbery**

##### *Qualifications & Experience:*

Claire Stuchbery has a Masters degree in Public Policy & Management, a Bachelor of Media & Communications, Cert IV qualifications in Training & Assessment and completed the Australian Institute of Company Directors governance training.

She has a 30-year background in community and independent media, beginning broadcasting in 1993 at 3APL through to her current role as Executive Director of the national industry association for independent journalism at the Local & Independent News Association (LINA).

Claire has worked in policy and leadership roles at First Nations Media Australia (peak body), the Community Broadcasting Foundation (funding) and 4PeopleMedia (sponsorship agency) - all positions that involve working closely with national sector bodies, government and media regulators. Claire is a trainer with the Community Media Training Organisation, delivering media and governance

training to community broadcasters. She is passionate about media plurality and works to support equitable access to media platforms.

Claire joined PBS as a volunteer in 1996 and currently presents Firewater (5-7pm Tuesdays).

*Length of Service as a PBS director or other Cooperatives:*

Current Board positions:

PBS FM (2021-)

Local & Independent News Association (Director)

Spots & Space (Director)

### **Fiona-Mary McNally**

*Qualifications and experience:*

Senior Executive Integrity and Ethical, Leadership Program Graduate 2021 - Institute of Public Administration Australia (IPAA) Victorian Government.

Current Director Change and Transformation Arts Centre Melbourne; Senior Positions in Victorian Government Departments managing People and HR functions including; Workforce management, Covid response, Talent, Trainee and Graduate programs. Member of whole of government Diversity and Inclusion committees. Committee Chair national cybersecurity data breach response talent systems and Committee Secretary IT Change Committee.

Volunteer Career coach and mentor across various industries from graduate to executive. Change, Transformation, Leadership and People leader interested in the future of work. Fiona joined the PBS Board in November 2022 after serving for 4 months in the General Manager search Board Subcommittee. Outside of work you'll find Fiona at a local gig or music festival or at the pub with her family.

*Length of service as a Director of PBS or other Cooperatives:*

PBS Director since September 2022.

### **Kieran Rivett**

*Qualifications & Experience:*

B.Commerce, Melbourne University; Qualified CPA 25 years; CFO and COO; Director of over 15 companies across 10 countries; PWC Alumni. An ingrained part of Kieran's experience is an extensive background working in creative industries including music.

A common thread in Kieran's career is bringing subtle commercial & financial reflection to these creative environments without changing the underlying culture that makes it so special. Ultimately whether it be financial, commercial or even governance, helping create a trusted and safe

atmosphere can assist driving good decision making at both an operational and strategic level. Experience in setting and implementing strategy, and change management.

Global CFO Aesop – 13 years, ran Finance, Legal, Risk and Compliance, and IT; Sony Music Publishing London – 6 years; PwC – 2 years. Kieran joined the PBS Board February 2022.

*Length of Service as a PBS director or other Cooperatives:*

PBS Director since February 2022. PBS Treasurer. Member of PBS Strategic Planning Committee and inaugural Risk Management Committee.

Candidates – One-year positions

**Elise Beacom**

*Qualifications and experience:*

I began my career as a journalist in print and community radio, before moving into the international development and humanitarian sector with the United Nations and non-governmental organisations (NGOs) based everywhere from Afghanistan to Melbourne. It has been my pleasure and privilege to circle back to community radio at PBS, where I have served as a Director since August 2023.

My professional experience spans fundraising, resource mobilisation, proposal development, donor reporting, communications, project and people management and strategy design. While I will bring all these skills to PBS if I am elected to the Board, my strengths in fundraising and revenue generation will be my biggest asset for ensuring financial sustainability of the station we all love.

Some highlights from my experience in fundraising and revenue generation include developing \$20M of successful proposals and cases-for-support, solicited from high-net worth individuals and trusts and foundations while at Monash University. There, I played a lead role facilitating the University's largest fundraising campaign in its history, "Change It. For Good." which exceeded its target of raising \$500M over 10 years. At Oxfam Australia, I led the business development team which secured \$30M+ in institutional funding for projects across the Asia-Pacific region in a 12-month period. At Oxfam, I was responsible for contributing our institutional funding projections and scenario planning for the organization's triennial, Income Plan, and conducted regular pipeline planning and income reporting.

My background is strongly focused in the not-for-profit and for purpose sectors, primarily with international development and humanitarian organisations, from the United Nations Office for Project Services, to UN Environment, Oxfam Australia and the Irish NGO, GOAL. With these organisations, I sat in various senior leadership and advisory roles, notably serving on two committees at Oxfam Australia. These were the Ethical Checking Committee, which assessed risks and opportunities associated with proposed private sector engagements, and the Australian NGO Co-operation Program Steering Committee which made investment decisions on a \$10M (annual) project portfolio.

I have continued to refine my communication skills over 14+ years, which I have transferred to diverse contexts, from journalism to high-end philanthropic proposal development (\$1M+) and grant

proposal writing, to annual reports, donor reports and strategic planning documents. I currently work on a running podcast called For the Kudos, which keeps me abreast of current trends in podcasting, audience development and social media.

As a leader, I bring an authentic style and people-centered approach, supporting personnel to harness their strengths in the workplace. Priding myself on open and honest communication, I supported my team at Oxfam Australia to navigate a large organisational change process, while simultaneously needing to adapt to unique ways of working during the Covid lockdowns in Victoria.

I hold a Bachelor of Arts (Journalism)/International Studies from the University of South Australia, and a Master of Applied Anthropology and Participatory Development from Australian National University. I am a certified PRINCE2 project management practitioner and recreational running coach. I am currently completing a Graduate Diploma of Psychological Science at Deakin University.

*Length of Service as a PBS director or other Cooperatives:*

PBS Director since August 2023.

### **Suzi Hutchings**

*Qualifications and experience:*

PHD in Social Anthropology. BA (Hons) Social Anthropology. Cert III Media.

Director at S H Hutchings Consulting Services.

Associate Professor, School of Global, Urban and Social Studies, RMIT University.

Co-director, Yoongana Ma Nga Indigenous Incubator Project.

Presenter and producer of Subway Sound on PBS 106.7FM since 2018.

Former presenter and producer at Radio Adelaide.

*Length of Service as a PBS director or other Cooperatives:*

PBS Director since October 2023.

Ilbijerri Theatre Board – 2021 – 2023 (Treasurer)

President, Australian Anthropological Society 2021 - 2023